

# CHAMBAL Breweries & Distilleries Limited



REGISTERED OFFICE  
H. NO. 30, 2ND FLOOR, DAV SCHOOL KEI PASS  
TALWANDI, KOTA (RAJ.) 324005  
PHONE : 0744-3500607

**Date: 17.11.2025**

**To**  
**BSE Limited,**  
**Phiroze Jeejeebhoy Towers,**  
**Dalal Street,**  
**Mumbai - 400 001 (Maharashtra)**

**Ref: Chambal Breweries and Distilleries Limited, (Scrip Code 512301)**

**SUB: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**Dear Sir / Ma'am,**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["SEBI (LODR)"], we hereby inform you that the Board of Directors of the Company, at its Board Meeting held on Monday, the 17th Day of November 2025, at 03.00 P.M. at A-1110, Plot No. D-1, Centrum Business Square, Wagle Industrial Estate, Thane-400604, Maharashtra, India, inter alia, considered and approved the following matters:

**1. Appointment and Change in Designation as Managing Director and Chairman**

Based on the recommendations of the Nomination and Remuneration Committee, the Board considered and approved the appointment and change in designation of Mrs. Meenal Shrirang Patwardhan (DIN: 09000788) from Additional Executive Director to Managing Director and Chairman of the Company, on the Board of Directors of the Company for an initial term of 5 years with effect from December 12, 2025, subject to the approval of the shareholders.

In compliance with SEBI Letter dated June 14, 2018 and BSE Circular LIST/COMP/14/2018-19 dated June 20, 2018, we wish to confirm that Mrs Meenal Shrirang Patwardhan have not been debarred from holding the office of Director by virtue of any SEBI Order or any other Authority.

Details required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, are given in the enclosed **Annexure 1**.

**2. Appointment and Change in Designation as Whole-time Director**

Based on the recommendations of the Nomination and Remuneration Committee, the Board considered and approved the appointment and Change in Designation of Mr Trevor Valentine Dsouza (DIN: 07047196) as Whole-time Director of the Company, on the Board of Directors of the Company for an initial term of 5 years with effect from December 12, 2025, subject to the approval of the shareholders.

In compliance with SEBI Letter dated June 14, 2018 and BSE Circular LIST/COMP/14/2018-19 dated June 20, 2018, we wish to confirm that Mr Trevor Valentine Dsouza have not been debarred from holding the office of Director by virtue of any SEBI Order or any other Authority.

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Details required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, are given in the enclosed **Annexure 2**.

### **3. Appointment of 2 Independent Directors**

Based on the recommendations of the Nomination and Remuneration Committee, the Board considered and approved the appointment of Mrs. Neha Shukla (DIN: 11230754) and Mr. Jay Kumar Shaw, (DIN: 09627535) as Independent Directors on the Board of Directors of the Company for an initial term of 5 years with effect from December 12, 2025, subject to the approval of the shareholders.

It is hereby confirmed that Mrs. Neha Shukla and Mr. Jay Kumar Shaw satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI Listing Regulations and that pursuant to SEBI Letter dated June 14, 2018 and BSE Circular LIST/COMP/14/2018-19 dated June 20, 2018, we wish to confirm that Mrs. Neha Shukla and Mr. Jay Kumar Shaw have not been debarred from holding the office of Director by virtue of any SEBI Order or any other Authority.

Details required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, are given in the enclosed **Annexure 3**.

### **4. Appointment of Company Secretary and Compliance Officer**

Based on the recommendations of the Nomination and Remuneration Committee, the Board considered and approved the appointment of Mr. Nitish Neniwal (Membership No. A69792) as Company Secretary and Compliance Officer of the Company with effect from November 17, 2025.

Details required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, are given in the enclosed **Annexure 4**.

### **5. Appointment of Chief Financial Officer**

Based on the recommendations of the Nomination and Remuneration Committee, the Board considered and approved the appointment of Mr. Chirag B Kotecha as Chief Financial Officer of the Company with effect from November 17, 2025.

Details required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, are given in the enclosed **Annexure 5**.

Request you to kindly take the above information on record.

Thanking you,  
Yours faithfully,  
For Chambal Breweries and Distilleries Limited

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Lalit Modi  
Company Secretary and Compliance Officer  
M.NO. A37353

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Annexure 01

THE DETAILS REQUIRED IN TERMS OF REGULATION 30 OF THE SEBI LISTING REGULATIONS READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/PoD2/CIR/P/0155 DATED NOVEMBER 11, 2024, ARE AS UNDER

S. No	Particulars	Details
1.	Reasons for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment and Change in Designation of Mrs. Meenal Shrirang Patwardhan (DIN: 09000788) as Managing Director and Chairman of the Company, subject to approval of Shareholders
2.	Date of appointment/ <del>cessation (as applicable)</del> & term of appointment	12/12/2025
3.	Brief profile (in case of appointment)	Mrs. Meenal Patwardhan is an experienced business leader with over a decade of expertise in strategic management, sales leadership, and corporate growth. She has successfully led initiatives in sales, investment, and long-term strategy, driving business expansion and operational excellence across multiple global markets. She is known for her strategic vision, people-centric leadership, and focus on sustainable business growth. Her core strengths include executive leadership, strategic planning, market expansion, revenue optimization, and team development. Mrs. Patwardhan has played a key role in building strong international partnerships and aligning business operations with long-term organizational goals. She holds a Bachelor's Degree in Commerce from Bedekar College, Thane (1998-2001). Her educational foundation in commerce has provided her with a strong grounding in business management, finance, and strategic decision-making, which continues to inform her leadership approach.
4	Disclosure of Relationship between Directors (in case of appointment)	None

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Annexure 02

THE DETAILS REQUIRED IN TERMS OF REGULATION 30 OF THE SEBI LISTING REGULATIONS READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/PoD2/CIR/P/0155 DATED NOVEMBER 11, 2024, ARE AS UNDER

S. No	Particulars	Details
1.	Reasons for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment and Change in Designation of Mr. Trevor Dsouza (DIN: 07047196) as Whole-time Director of the Company, subject to approval of shareholders
2.	Date of appointment/ <del>cessation (as applicable)</del> & term of appointment	12/12/2025
3.	Brief profile (in case of appointment)	Mr. Trevor Valentine Dsouza is a _ seasoned professional with over 32 years of experience in operations management, administration, and corporate services. His expertise spans vendor management, procurement, HR and IT coordination, government liaison, and facility management, ensuring smooth and cost-effective organizational functioning. He has successfully led cross-functional teams, managed large-scale administrative projects, and contributed to strategic operational planning. His entrepreneurial background has strengthened his business acumen, decision-making, and ability to deliver results in dynamic environments. He holds a Bachelor's Degree in Commerce from the University of Mumbai.
4	Disclosure of Relationship between Directors (in case of appointment)	None



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### Annexure 03

**THE DETAILS REQUIRED IN TERMS OF REGULATION 30 OF THE SEBI LISTING REGULATIONS READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/PoD2/CIR/P/0155 DATED NOVEMBER 11, 2024, ARE AS UNDER**

S. No	Particulars	Details	
1.	Reasons for change viz. appointment, resignation, removal, death or otherwise	Appointment and Change in designation of Mrs. Neha Shukla (DIN: 11230754) as Independent Director of the Company, subject to approval of shareholders	Appointment of Mr. Jay Kumar Shaw (DIN: 09627535) as an Independent Director of the Company, subject to approval of shareholders
2.	Date of appointment/cessation (as applicable) & term of appointment	12/12/2025	12/12/2025
3.	Brief profile (in case of appointment)	<p>Neha Shukla is an Associate Member (ACS No. A54243) of the Institute of Company Secretaries of India. In addition, she holds an LLB degree.</p> <p>Ms Neha Shukla holds a Bachelor of Commerce (Hons.) degree from the University of Calcutta (2013) and is a Qualified Company Secretary, admitted as an Associate Member of the Institute of Company Secretaries of India (ICSD) in 2018.</p> <p>With over seven years of professional experience legal compliance, secretarial practices, and financial reporting, she possesses strong expertise in ROC filings, board documentation, listing compliances, company incorporations, and secretarial audits, and is proficient in Tally ERP.</p> <p>Her extensive experience and technical proficiency make her a valuable contributor to the Company's governance and long-term strategic objectives.</p>	<p>Dr. Jay Kumar Shaw is a seasoned finance professional with over 15 years of experience in financial consulting, project appraisal, and techno-economic viability (TEV) studies. Holding qualifications such as B.Com (Hons.), CFA (ICFAI), FRM (U.S.), Independent Director (MCA), and a Ph.D. in Finance (Germany), he has prepared and reviewed more than 1000 TEV and feasibility reports across diverse industries. His expertise spans Greenfield, Brownfield, and Restructuring projects, including CDR, SDR, M&amp;A, and S4A as per RBI guidelines. Dr. Shaw has held senior leadership roles such as Director, Independent Director, Vice President, and External Advisor in multiple organizations, contributing to strategic decision-making, financial modeling, risk assessment, and operational management. He has also served as a visiting faculty, training over 250 CFA and MBA students in financial and industry analysis. Dr. Shaw is recognized for his analytical acumen, strategic insight, and commitment to excellence in the field of finance and advisory services.</p>
4	Disclosure of Relationship between Directors (in case of appointment)	None	None

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Annexure 4

THE DETAILS REQUIRED IN TERMS OF REGULATION 30 OF THE SEBI LISTING REGULATIONS READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/PoD2/CIR/P/0155 DATED NOVEMBER 11, 2024, ARE AS UNDER

S. No	Particulars	Details
1.	Reasons for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment of Mr Nitish Neniwal (Membership No. A69792) as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company with effect from 17th November 2025.
2.	Date of appointment/ <del>cessation (as applicable) &amp; term of appointment</del>	17/11/2025
3.	Brief profile (in case of appointment)	Mr. Nitish Neniwal is a qualified Company Secretary, Law Graduate, Cost and Management Accountant (Finalist), and M.Com postgraduate, with strong expertise in corporate law, compliance management, and financial analysis. He possesses extensive experience in handling RBI and ROC compliances, fund-raising activities such as private placements, right issues, and issuance of NCDs, as well as drafting and vetting legal documents, agreements, and notices. Nitish has worked with several NBFCs and corporate houses, managing board and general meetings, charge creation and satisfaction, and coordination with NSDL and RTA. He is also a registered Trademark Attorney, with practical exposure to NI Act (Section 138) cases, civil recovery, and corporate legal matters. His career spans roles such as Legal & Compliance Officer and Associate in reputed firms, where he has contributed to corporate governance, legal advisory, and regulatory compliance. Proficient in MS Office, Tally ERP9, and legal research, Nitish is known for his diligence, analytical approach, and ability to manage multiple corporate and legal functions independently. Fluent in English and Hindi, he brings a balanced combination of legal acumen and financial insight to his professional endeavors.
4	Disclosure of Relationship between Directors (in case of appointment)	None

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Annexure 5

THE DETAILS REQUIRED IN TERMS OF REGULATION 30 OF THE SEBI LISTING REGULATIONS READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/PoD2/CIR/P/0155 DATED NOVEMBER 11, 2024, ARE AS UNDER

S. No	Particulars	Details
1.	Reasons for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment of Mr Chirag B Kotecha as the Chief Financial Officer (Key Managerial Personnel) of the Company with effect from 17th November 2025.
2.	Date of appointment/ <del>cessation (as applicable) &amp; term of appointment</del>	17/11/2025
3.	Brief profile (in case of appointment)	Mr. Chirag Kotecha is a results-driven professional with 20+ years of diverse experience in HR management, immigration compliance, recruitment, sales, finance, and project coordination. He has demonstrated expertise in overseeing HR and immigration functions for international operations in Tanzania, including policy development, employee relations, and regulatory compliance. His background further includes managing government contracting projects, handling procurement activities, and achieving strong sales performance. He is known for effective team coordination, disciplined execution, and a strong commitment to organisational growth.
4	Disclosure of Relationship between Directors (in case of appointment)	None